

# FISCAL NOTE

**Bill #:** HB0786

**Title:** Extend paid leave to certain state employees for disasters and emergencies

**Primary Sponsor:** Cohenour, J

**Status:** As Introduced

Sponsor signature	Date	David Ewer, Budget Director	Date
-------------------	------	-----------------------------	------

## Fiscal Summary

	<b><u>FY 2006 Difference</u></b>	<b><u>FY 2007 Difference</u></b>
<b>Expenditures:</b>		
General Fund	\$157,463	\$163,746
State Special Revenue	\$128,621	\$133,753
Federal Special Revenue	\$58,464	\$60,797
Other	\$45,212	\$47,016
<b>Revenue:</b>		
General Fund	\$0	\$0
<b>Net Impact on General Fund Balance:</b>	(\$157,463)	(\$163,746)

- |   |  |
|---|--|
| <input type="checkbox"/> Significant Local Gov. Impact    | <input type="checkbox"/> Technical Concerns            |
| <input type="checkbox"/> Included in the Executive Budget | <input type="checkbox"/> Significant Long-Term Impacts |
| <input type="checkbox"/> Dedicated Revenue Form Attached  | <input type="checkbox"/> Needs to be included in HB 2  |

## Fiscal Analysis

### ASSUMPTIONS:

#### **Department of Administration**

1. Data obtained for the preparation of this fiscal note includes statistics gathered from the state accounting, budgeting, and human resources system (SABHRS) regarding state employees who, concurrent with their primary government duties, have assisted with fire-fighting activities overseen by the Department of Natural Resources (DNRC) and the Department of Military Affairs.
2. Counts of active state employees who were fit into this category was obtained for 2003, which was a year of numerous large wildfires in the state.
3. It is assumed that the need for volunteer service over the next biennium could potentially match or surpass the need of the 80 individuals the state had employed in these positions for fire suppression in 2003.
4. This fiscal note does not include any data on individuals who have responded to a call for volunteer service other than for wildfire suppression, which would qualify for the benefits provided by HB 786.
5. Data on individuals taking leave to respond to reserve sheriff's duty, volunteer residential fire fighting, search and rescue, etc., is not readily available from the human resources database.

## Fiscal Note Request HB0786, As Introduced

(continued)

6. The costs projected by this fiscal note are considered to be the minimum the state would incur under HB 786.
7. The actual costs could be considerably more than what this fiscal note projects, when HB 786 benefits are paid to all eligible volunteers.
8. The number of employees interested in volunteering is estimated to be at least double from the number of volunteers counted above in 2003, because HB 786 would provide annual paid leave of fifteen days for an employee to temporarily leave their regular job and assist with volunteer efforts.
9. Therefore, the number of volunteers in future years is estimated to be 160 employees; each working the maximum fifteen days; and earning the average 2005 state employee pay rate, with benefits and employer taxes (including the pay plan passed in the 2005 Legislature in HB 447). The projected cost of the personal services benefit only, under HB 786, would be calculated as 15 days x 8 hours x hourly pay-rate x 160 volunteers.
10. It is assumed that the volunteer duties have a higher risk of bodily harm and injury associated with them than an employee's regular occupation. This could impact worker's compensation rates for the state. In addition, since the state would be paying these individuals for performing these "volunteer" duties, an employee/employer relationship will exist and the state could become responsible for injuries sustained by the volunteer, rather than the organization the employee is temporarily serving for. None of these additional costs have been incorporated into this fiscal note.
11. The source of funding for this bill is allocated as follows:

General Fund	40.4%
State Special Revenue Fund	33.0%
Federal Special Revenue Fund	15.0%
Other	11.6%

### FISCAL IMPACT:

	FY 2006 <u>Difference</u>	FY 2007 <u>Difference</u>
<u>Expenditures:</u>		
Personal Services	\$389,760	\$405,312

### Funding of Expenditures:

General Fund (01)	\$157,463	\$163,746
State Special Revenue (02)	128,621	133,753
Federal Special Revenue (03)	58,464	60,797
Other	<u>45,212</u>	<u>47,016</u>
TOTAL	\$389,760	\$405,312

### Net Impact to Fund Balance (Revenue minus Funding of Expenditures):

General Fund (01)	(\$157,463)	(\$163,746)
State Special Revenue (02)	(\$128,621)	(\$133,753)
Federal Special Revenue (03)	(\$58,464)	(\$60,797)
Other	(\$45,212)	(\$47,016)